

No: /TTr-BBBS

Bim Son, April ... 2025

DRAFT

PROPOSAL
Election of Board of Directors and Board of Supervisors
for the 2025 - 2030 term

Pursuant to Enterprise Law No.59/2020/QH14 and guidance documents, amendments.

Pursuant to Law on Securities No.54/2019/QH14 and guidance documents, amendments.

Pursuant to the Company's charter.

The Company's 2020 Annual General Meeting of Shareholders elected the Board of Directors (BOD) and the Supervisory Board (BOS) for the 2020-2025 term. According to the law and the Company's Charter, the current BOD and BOS will end their term and the Company's 2025 AGM will elect the BOD and BOS for the 2025-2030 term.

To ensure the organizational structure of the Company in accordance with regulations, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of members of the BOD for the 2025 - 2030 term as follows:

1. Election of Board of Directors for the 2025 - 2030 term

- Number of Board of Directors to be elected: 05 members, which including at least one (01) independent member.

2. Election of Board of Supervisors for the 2025 - 2030 term

- Number of Board of Supervisors to be elected: 03 members.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- AGM2025;
- Archives.

**FOR AND ON BEHALF OF
BOARD OF DIRECTORS
CHAIRWOMAN**

Nguyen Thi Kim Chi